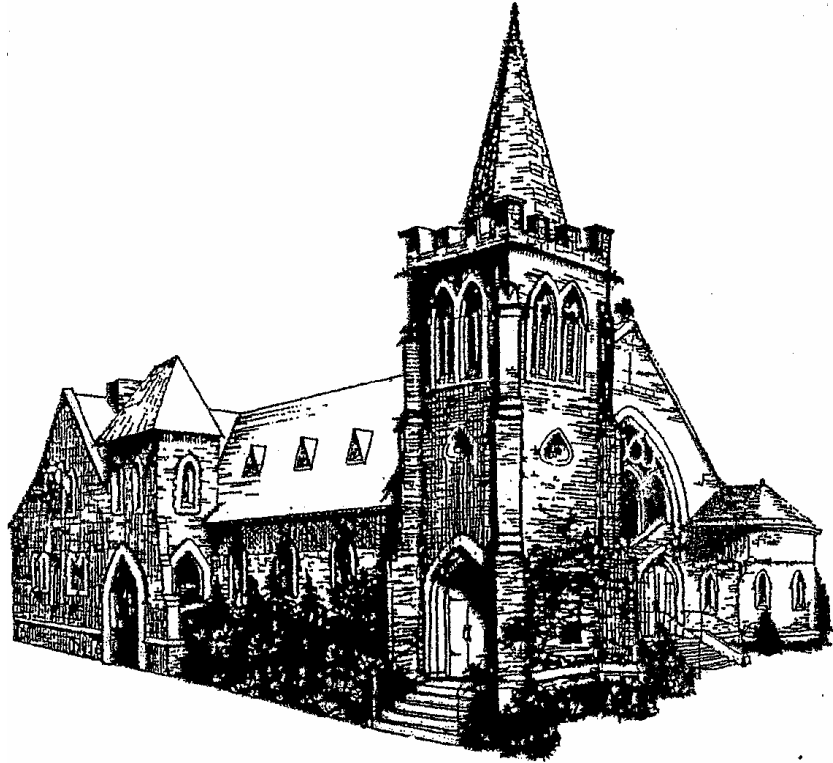


Celebrating 124 Years



Our Mission

To serve Christ passionately through self, family, parish and community.

Our Identity

A diverse people responding to God through worship and music, friendship and formation, generosity and service.

**The Annual Meeting
Trinity Memorial Church
Sunday, January 24, 2010**

**Annual Meeting Agenda
January 24, 2010**

1. Opening Prayer
2. Minutes of Annual Meeting, January 25, 2009 Pg. 4, 5
3. Interim Rector's Report Pg. 6-9
4. Wardens' Report Pg. 9, 10
5. Treasurer's Report Pg. 11-21
 Presentation of 2010 Budget
6. Nominating Committee Report Pg. 53
 Call for additional nominations
 Set the slate
 Election
7. Retiring Vestry recognition—Lari Jo Vickrey, JoAnne Maniago
 Retiring Warden recognition—John Keeler
 Retiring Clerk recognition—Susanne Harding
8. Parish Statistics and Information Pg. 23-26
9. Timeline in the process leading to the call of the next Rector Pg. 27
10. Commission and Committee Reports Pg. 29-51
11. Closing Prayer
12. Brunch by Hospitality Committee

**Annual Meeting Minutes
January 25, 2009**

Polls were opened at 9 a.m.

1. Meeting was called to order at 10:20 a.m. by Paul Donecker, Interim Rector, who led the group in prayer.
2. Minutes of 2008 Annual Meeting approved as presented.
3. The Interim Rector's report approved as presented.
4. The Warden's report approved as presented.
5. Treasurer's report:
 - Comments by Paul Donecker regarding the challenge budget approved by the Vestry. (see page 20 of 2008 Annual Report)
 - Trinity's draw from its endowment reduced to 5 % as per Vestry approval.
 - John Keeler, senior warden commented that it was an amazing feat accomplished by the congregation and friends of Trinity in exceeding our Capital Campaign goal. He noted that the annual budget will result in a negative budget of \$28,000 and hoped to have our parish community voluntarily "step up" to help close the gap. Statistics of the average annual giving in the Episcopal Church

Trinity	\$1,400
All Saint's	\$1,800
(Johnson City)	
National Average	\$2,100
 - Joan Lacey (financial secretary) explained the budget figures in answer to questions from the congregation.

The Treasurer's Report was accepted as presented.

6. The Nominating Commission's report was presented by Barbara Johnson. The Nominees are:

Vestry 1st Term; January 2009-2012

Jim Albert
Barbara Manzo

Vestry 2nd Term January 2009-2012

George Akel
Frank Donohue

Vestry 1st Term (Fulfilling unexpired terms)

Gerry Hough January 2009-2011
John Lynn January 2009-2011
Lari Jo Vickrey January 2009-2010

Warden 1st Term January 2009-2011

Sandy Card

Nominating Commission

Sally Crossley 1st term January 2009-2012

Tom Harding 2nd term January 2009-2012

Upon motion, the slate was affirmed with the above people elected.

7. Recognition of retiring members:
 Vestry-Hilton Baxter, Jean Shea
 Warden-Bill Palmer
 Treasurer-Phil Evans

8. Parish Statistics and Information
 - Fred Alexander questioned the significant drop in membership from 2006-2007 (Annual Report pg. 14). Paul Donecker addressed this question by stating that one of the Interim Rector's tasks is to review parish records. A committee determined who is in fact an active member of Trinity.

9. Comments regarding the investments were made by John Shea: Trinity's Endowment portfolio lost about 30% in fall of 2008. Over the long term some of this will be regained. Joan Lacey commented that the Frances Jennings Bequest did not lose principal since it is invested in Certificates of Deposit insured by FDIC in a Trust Account at NBT Bank.

10. All Commission and Committee reports were accepted as presented.

11. Closed by the unison singing of the Doxology.

12. The Annual Meeting of Trinity Church was adjourned at 11:05 a.m. A brunch prepared by Jean Shea and assisted by JoAnne Maniago and the Hospitality Committee followed the Annual Meeting.

Respectfully submitted,

Barbara L. Johnson, recorder

Trinity Memorial Church, Interim Rector's 2009 Annual Report

Our Identity

We are a diverse people responding to God through worship and music, friendship and formation, and generosity and service.

The diversity of Trinity Memorial is a strength and a challenge. Perhaps it is not the way we usually consider diversity, yet we are diverse. Consider the following.

We are a talented group of musicians in the Chime Choir, the Trebles and the Mixed Choir, and we are people who stand quietly during hymns because a friend or family member has recommended not to sing.

We are people working 60 plus hours a week, and we are underemployed and unemployed.

We are people without high school degrees, and people with multiple university degrees.

We are people who are reflective and slow to respond, and people who respond on impulse energy.

We are people who have not traveled much beyond Broome County, and people who vacation around the world.

We are people with strong family ties, and people who are alone in this community.

We are people with deep spiritual roots that anchor securely, and people searching for the first root that delves below the every shifting surface.

We are people who yearn for community, and people who seek solitude.

We are people who need to be challenged, and people who need to be comforted.

This diversity challenges us to make connections and conversations in a community that embraces us for who we are and for who we may become.

Worship and Music

This year our language of worship has been varied with selections from Rite I and Rite II of the Book of Common Prayer, from Enriching Our Worship, from A New Zealand Prayer Book and from Prayers for a Christian People. We have worshiped in our nave, in our chapel, in our gym, in our homes, in the Common Room, on a golf course (a wedding), in our dining room, in numerous funeral homes and cemeteries. In all places God has been present and has encountered us.

p. 2

The music of the Mixed Choir, Trebles and Chime Choir, and of piano, organ, harpsichord, keyboard, cello, stringed base, recorder, and guitar have lifted our hearts to some new places as well as to more familiar places.

How we engage each other and God through worship and music is Trinity Memorial. Even as the lighting will soon change, the walls re-plastered and re-painted, and new carpeting appeared, we are first and foremost a community enriched, inspired, and supported on our faith journeys through worship.

Friendship and Formation

Our avenues of friendship and formation are less well defined and distinct. Conversation opportunities are expansive.

Coffee and tea before 8 a.m., and before and after 10 a.m. worship, while waiting for the Treble rehearsal to end, Sunday breakfast at the Red Oak, Tuesday Group, Trinity Men's Lunchers, Lenten and Advent study groups, 2nd Sunday evenings, 2nd and 3rd Sunday Forums, occasional all parish breakfasts, commission and committee gatherings,

Vestry, parish receptions, kitchen work, pastoral visits, filling sandwich bags and cooking and serving Canteen guests, the Discernment and Search Team, all are opportunities to weave the web of conversation and develop life nurturing and changing friendships. Jesus' life as we know it was built around conversations on the road, in homes and around dinner tables. And his continued presence was soon discovered in the disciples' meal sharing following the resurrection. This year Trinity Memorial has expanded the opportunities for conversation that move beyond the casual.

We continue to search for more effective opportunities for our youth to experience the presence of God. Beginning in the spring of 2009 we moved the time for Church School to be the same as when we begin worship. Students are then encouraged to rejoin members of their family at the time of the Peace. Some of our youth are more comfortable remaining with their family for all of worship, and many serve as acolytes.

We recognize the formation value of acolyting and of preparing and reading the Old Testament Lesson for 10 a.m. The acolyte festival at Washington Cathedral and the Night Watch program at St. John the Divine will long be remembered. Some of our older youth now serve as eucharistic ministers. To recite the words of administration and to look members in the eye when offering the chalice is formative. Singing under the direction of Peter Browne is formative. Serving in the Canteen is formative. Being a member of a commission or committee is formative. Serving on the Lay Committee for Richard Schaal, a Diocesan intern, is formative. Trinity Memorial seeks to continually expand and improve the opportunities for busy people to deepen our faith.

Generosity and Service

Continuing the trend begun in 2007, this area of our identity is deepening. The response to the capital campaign in the midst of a market collapse and recession was remarkable. The offering of food staples for the C.H.O.W. pantries and the Rector's Discretionary Fund on the 1st Sunday of every month has been a lifeline to our struggling neighbors. The response to the fall 2009 stewardship campaign, up 5.2 % from 2008, is outstanding. Where there is growing spiritual depth and commitment, there is increased generosity.

Our generosity is not limited to financials; it is time and talent as well. The continuation of the Sunday Canteen, its improved quality of food, is made possible by many folks from many faith communities. Trinity Memorial members continue to be the backbone of this incredible ministry.

The expansion of leadership in our commissions and committees, in the garden, in delivering flowers, in visiting our homebound with communion is special. We are becoming a mission-focused, hands-on ministry parish. We are also involved in the jail ministry program, and the Trinity Community Fund is increasing the diversity of its grants. We continue to host over 22 groups. The Upward Bound program this fall moved across the street to the high school so there is still space available.

The vestry generated identity statement captures well who we are in 2009.

Our Mission

With the above as the identifying marks of Trinity Memorial, what is our mission focus? Building on the listening gatherings hosted by the Discernment and Search Team, the vestry generated mission statement is as follows.

Our mission is to serve Christ passionately through self, family, parish and community.

There is energy here in 2009. There is passion here in 2009.

The discussions about kitchen improvements, about nave platform carpeting, about roof materials, about dust in the organ, about getting the right musical blend, about printing accessible Sunday worship bulletins and Sunday Times, about interesting and timely Trinity Times, about expanding and improving our website, about hearing all through a parish questionnaire to assist the Discernment and Search Team, about who would be on the team, the determination required to insure that the Sunday Canteen continued, all these and many more made it obvious how much we treasure our parish. We are passionate about what we do and about how we accomplish our mission.

While in the midst of our capital campaign and our building projects, we have not lost sight of our “Front Door” ministry; in fact it has expanded through your gifts of almost \$9,500. We have enhanced our Canteen ministry. Our gardens have reclaimed beauty and beaten back the weeds. Our educational opportunities have expanded. All of our worship and music, our friendship and formation, our generosity and service is fueled by our striving to be more faithful in our mission of serving Christ.

The model for serving Christ is an expansive one, as articulated by Jesus in this well known passage from the Gospel according to St. Matthew 25: 34b – 40.

The king will say ... come, you that are blessed by my Father, inherit the kingdom prepared for you from the foundation of the world; for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me. Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me.

In May of 2003 Trinity Memorial was designated a Jubilee Center for ministry. Now in 2009 we have strengthened our resolve to grow in our mission focus and to be passionate about mission.

In 2010 the 10th Rector of Trinity Memorial will join us in our continuing journey of faithfulness.

Respectfully submitted,

Paul C. Donecker, interim rector

Wardens' Report 2009

The Wardens found 2009 to be a busy and productive year as Trinity moved toward the calling of our tenth rector and the replacement of the roof and flashing, and repair of stone work proceeded toward conclusion.

We continued to meet as the Executive Committee with Rev. Paul Donecker each month. Bill Palmer, the retired senior warden, has joined us this year and Connie Alexander, who is on the slate for election as warden, has begun to participate in the discussions. John will continue on the committee in 2010 in a consultative status. The Committee sets the agenda for Vestry meetings and provides a "sounding board" for various items on the Interim Rector's agenda. Not to be overlooked is the fellowship we enjoy in our meetings at the Cracker Barrel restaurant.

We were involved in many other activities during the year. In addition to monthly Vestry meetings, John served on the following committees: Finance Commission, Investment Committee, Mutual Ministry Review Committee, Stewardship Steering Committee (chair), Capital Campaign Review Committee and the Worship and Music Committee. In addition, he sings in the choir, plays in the chime choir, serves as a lector, worship leader, Eucharistic minister, Eucharistic minister to the home bound and serves as a greeter and occasional server at the Sunday Canteen lunch. He has been involved in ad hoc matters such as the Weed and Seed program and drafted a resolution for the Vestry arising out of the American Civic shootings and presented it to Temple Concord.

Sandy has been equally busy with committees and activities. Besides attending Vestry meetings, she served on the Finance Commission, the Investment Committee, Capital Campaign Review Committee, Construction Committee, First Night Celebration Committee, Mutual Ministry Review and the Committee to study and revise personnel practices. She helps with the Canteen program in making sandwiches for the Sunday guests and is a mainstay in tending and improving the garden and surrounding grounds. She is also a member of the altar guild and serves as an usher at the 8:00 o'clock service.

Each of us responded to numerous *ad hoc* challenges and projects that arose during the year, including early morning and nocturnal responses to the Sentry Alarm system.

Wonderful things are happening at Trinity. Thanks to Paul Donecker's steady hand in leading us through such projects as the capital campaign, the roof and stonework projects, the nomination and progress of the Discernment and Search team and the revitalizing of the commission and committee structures, we believe that Trinity's future is very bright. And, of course, we are looking forward eagerly to the arrival of the tenth Rector in 2010.

John Keeler, Senior Warden
Sandy Card, Junior Warden

Trinity Memorial Church

YEAR END 2009

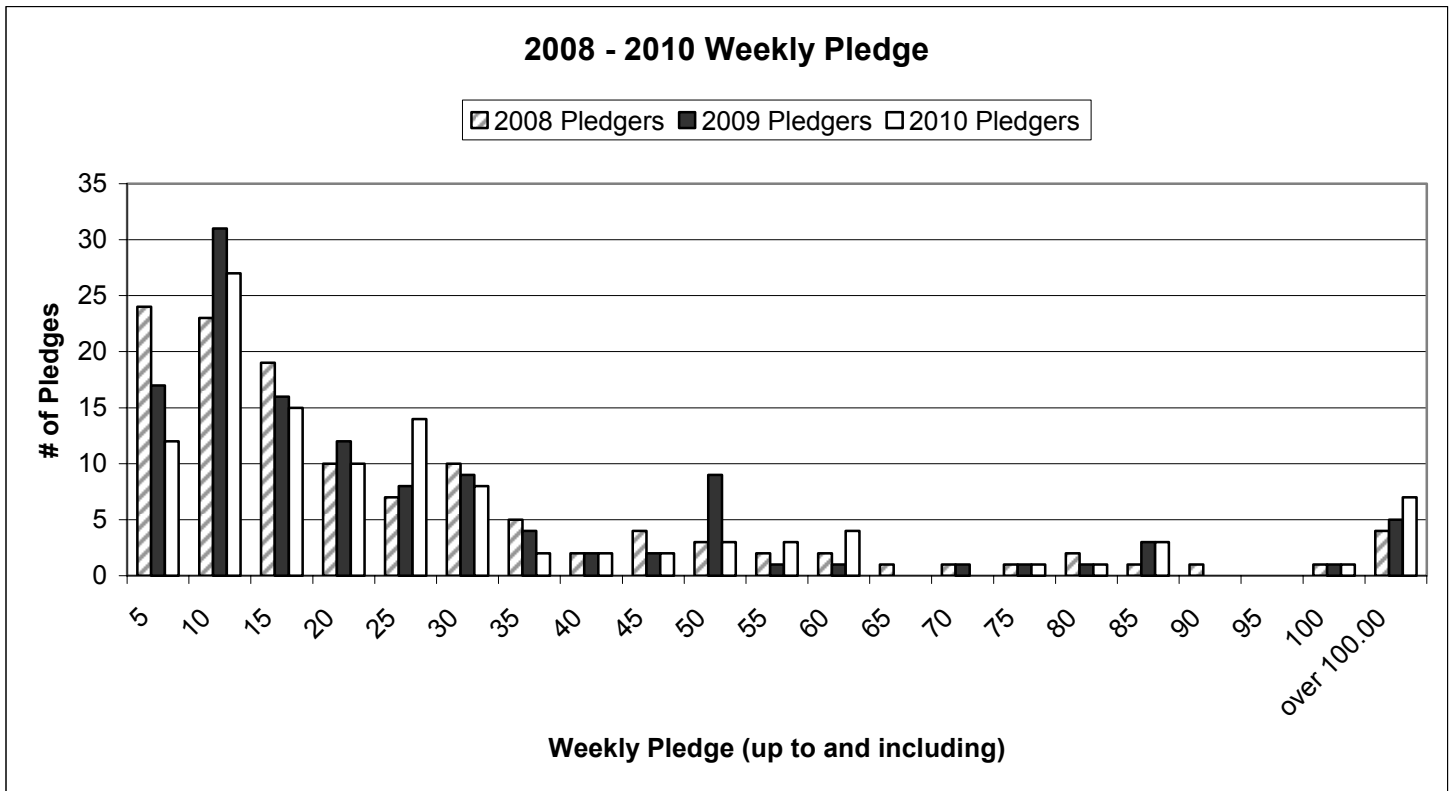
FINANCIAL REPORTS



Note: Detailed financial reports are available upon request.

**Trinity Memorial Church
Annual Stewardship Drive for 2010**

	<u>Count</u>	<u>2009 Pledge</u>	<u>2010 Pledge</u>	<u>Difference</u>	<u>% Change</u>
Decrease	12	\$12,508	\$8,234	-\$4,274	-34.2%
Increase	58	115,486	128,580	\$13,094	11.3%
New	10	\$0	\$11,912	\$11,912	
No Change	<u>39</u>	<u>\$33,853</u>	<u>\$33,853</u>	<u>\$0</u>	
Subtotal	119	\$161,847	\$182,579	\$20,732	12.8%
Deaths/Transfers/Stopped	<u>15</u>	<u>\$10,992</u>	<u>\$0</u>	<u>-\$10,992</u>	
Total	134	\$172,839	\$182,579	\$9,740	5.6%
Total Number with Amounts		124	119	-5	
Average Amount per Pledger		\$1,394	\$1,534	\$140	10.1%



Year	No. of Pledges	Amount of Pledge	Pledge \$ Paid	Percent Paid
1998	201	\$185,787		
1999	200	\$187,635		
2000	194	\$181,386		
2001	200	\$183,611		
2002	177	\$169,888		
2003	149	\$169,755		
2004	134	\$150,090		
2005	145	\$175,056		
2006	139	\$172,865		
2007	131	\$163,601	\$159,142	97.3%
2008	119	\$175,753	\$170,061	96.8%
2009	124	\$172,864	\$168,562	97.5%
2010	119	\$182,579		

**Trinity Memorial Church
Stafford Fund**

		<u>Savings & Investments</u>	<u>Loans in Payment Status</u>	<u>Students in School</u>	<u>Total Assets</u>
Year End 2008 Status	- dollars	\$43,081	\$34,093	\$2,000	\$79,174
	- # of loans		12	1	13
Year End 2009 Status	- dollars	\$69,351	\$24,109	\$0	\$93,460
	- # of loans		9	0	9

Trinity Memorial Church
2009 Memorials, Bequests, and Donations

Additional gifts in memory of David Patterson: Shirley W. Keller, Margaret A. Peckham Clark, and Sarah Jane Bloomer.

Brass Followers for Altar candles and Paschal candle: Stanley Barr in memory of David Patterson

Support for the Czech Choir: Sue Carpenter, Marjorie Desai, Joan Lacey, and Paul Donecker

Alleluia banner: Sheila Morrison

Gently used laser printer: Martha Colgan

Easter Choir breakfast: Rob & Joan Lacey

Used computers (2 laptops and 1 desk top): BAE Systems

Canteen sandwich board sign: John and Marcy Keeler

In memory of Walter Aldrich: Eunice Armbrust

In Memory of Betty Usas: Cora Hasbrouck, Art & Marilyn Doersam, Rob & Joan Lacey, Kathleen Bucher, Ralph Johnson, Jim Albert, Scottish Society of the Southern Tier, Richard and Dorothy Usas, Charles & Sue Carpenter, Mary Vanderbeck, Edward & Esther Byron, William & Deborah Usas, Mr. and Mrs. Albert Regula Jr., Mr. & Mrs. Gary Kipper, the Little family

In memory of Warren Pappas: Art & Marilyn Doersam , Jeffrey Moyer, James Robson, Hickory Street United Presbyterian Church, Christine Keesler, Thomas O'Day

In memory of Mary Wales Carlisle: Ferris & Louise Akel, George & Sally Akel, and Ron & Beth Akel

Iced Tea Urn: Sally and Bud Shumaker

Garth: Dick & Carol Booth for plantings; John and Jean Shea for the Japanese Maple in honor of Kent and Barbara Turner's 50th wedding anniversary; Joan & Rob Lacey for the flowering dogwood in thanksgiving for their children, Heather Lacey Hallett and Rebecca Lacey

Canteen: : Bernice Gould Memorial Fund (St. Paul's Episcopal Church), John and Jean Shea, Bill & Patty Bloomer, Camp JCC (Jewish Community Center), Mr. and Mrs. Carmine Giugliano, Mr. & Mrs. Frank Palmer, Mr. Rishi Zutshi, Ms. Luisa Giugliano, Mr. and Mrs. Frank Borgi, many donors in honor of Susan Thornton on her birthday

**Trinity Memorial Church
2009 Memorials, Bequests, and Donations**

In memory of Robert Howe: Dr. Robert Lacey, Rev. and Mrs. Arthur Doersam, Mr. & Mrs. William Bialy, Mr. & Mrs. Reginald Cole, Johnson, Lauder, & Savidge, LLP, Mr. & Mrs. Theodore Wright, Jr., Mr. & Mrs. Steven Foster, Mr. & Mrs. William Micha, Mr. and Mrs. Deuel Bascom, Mr. & Mrs. Laurence Holt, Mr. & Mrs. David Smith, Ms. Nellie Hickok, Mr. & Mrs. Joseph Dennison, Mr. and Mrs. Russ Williams, Mr. Daniel L. Howe and Terri Smith, Lee Cianciosi, Andrew Walkling, Mr. & Mrs. Edward Byron, Diana and Carol Robertson

In honor of Carol Robertson: Mrs. Carol D. Chidley

Electric kettle for the kitchen: Tuesday Group

60 Scarves for Canteen guests: Tuesday Group

St. Nicholas gifts of oranges, candy canes and gold coins: Paul Donecker, John and Marcy Keeler, Bill Palmer, and Sandy and Joe Card

Coffee maker: Esther Byron

Bequest: The estate of William McKechnie (through the Nature Conservancy Epiphany Fund)

Trinity Memorial Church
2010 Budget including Hoyt Funds and Trinity Community Fund

	Actual 2008	2009		2010 Budget	2010 vs 2009 Prelim Full Yr
		Budget	Prelim Full Year		
Ordinary Income/Expense					
Income					
40000 · Offerings					
40100 · Plate	2,417	3,060	2,463	1,820	-643
40200 · Christmas & Easter	8,867	9,724	9,651	8,584	-1,067
40300 · Current pledge	169,596	171,154	168,562	173,862	5,300
40400 · Prior pledge	1,077	500	615	500	-115
40500 · Non-pledge	14,231	7,800	13,265	12,678	-587
40600 · Stock pledge gain/loss	-16	0	-10	0	10
40800 · Memorial Flowers	4,054	3,990	4,267	4,050	-217
40900 · Donations/Other income	1,432	0	261	0	-261
Total 40000 · Offerings	201,659	196,228	199,074	201,494	2,420
41000 · Foundations					
41100 · Klee Operating	15,000	10,000	10,000	5,000	-5,000
41101 · Klee Community Outreach	0	0	0	5,000	5,000
41200 · Gaffney	5,000	5,000	5,000	5,000	0
Total 41000 · Foundations	20,000	15,000	15,000	15,000	0
42000 · Transfers from					
42100 · Endowments (Klee/Couper/General)	153,814	124,360	123,612	124,915	1,303
42110 Stewart & Willma Hoyt	13,462	13,228	13,228	12,125	-1,103
42120 · Trinity Community	4,908	5,553	5,553	5,966	413
Total 42000 · Transfers from	172,184	143,141	142,393	143,006	613
Total Income	393,842	354,369	356,468	359,500	3,032
Expense					
70000 · Diocesan Support					
70100 · Assessment	38,497	38,869	38,869	38,044	-825
70200 · Pledge	12,000	12,000	12,000	3,000	-9,000
Total 70000 · Diocesan Support	50,497	50,869	50,869	41,044	-9,825
71000 · Clergy salary & related expense					
71100 · Clergy salary	47,685	50,000	49,913	50,000	87
71101 · Clergy equity allowance	356	1,200	1,198	1,200	2
71200 · Self-employ tax	5,595	5,707	5,703	5,772	69
71300 · Clergy pension	13,826	14,327	14,324	14,542	218
71400 · Clergy health plan	4,903	5,608	5,647	6,438	791
71600 · Prof. expense allowance	6,167	6,000	6,310	5,000	-1,310
Total 71000 · Clergy salary & related	78,532	82,842	83,096	82,952	-143

Trinity Memorial Church
2010 Budget including Hoyt Funds and Trinity Community Fund

	Actual 2008	2009		2010 Budget	2010 vs 2009 Prelim Full Yr
		Budget	Prelim Full Year		
72000 · Staff salaries & related exp					
72100 · Sexton	16,641	20,808	15,030	15,220	190
72101 · Bldgs & Grounds Mgr	874	6,602	6,402	6,604	202
72105 · Music	29,336	31,065	30,999	31,065	66
72110 · Secretarial	28,658	30,347	30,283	26,554	-3,729
72115 · Financial	17,938	18,995	17,879	15,000	-2,879
72120 · Education	4,838	0	0	0	0
72125 · Singers	3,425	3,775	3,405	0	-3,405
72135 · Pension plan	8,665	9,436	8,538	7,589	-949
72140 · Health plan	7,441	8,471	8,526	9,525	999
72145 · FICA, medicare-Employer	6,821	7,417	6,999	6,277	-722
Total 72000 · Staff salaries & related exp	124,638	136,916	128,061	117,834	-10,227
73000 · Other personnel exp					
73100 · Workers comp & disability	2,000	1,855	2,424	1,997	-427
73105 · Payroll service	842	1,000	863	969	105
Total 73000 · Other personnel exp	2,843	2,855	3,287	2,966	-321
73115 · Accounting fees	9,500	4,000	4,000	4,000	0
73115 · Advertising	964	800	438	400	-38
73125 · Supply Clergy	300	900	303	900	598
73140 · Gifts, stipend, sabbatical	90	0	15	0	-15
74000 · Programs					
74100 · Christian education	2,920	2,955	2,333	2,955	622
74105 · Music Program	1,857	2,450	2,081	2,000	-81
74110 · Acolytes & altar supplies	1,399	600	461	600	139
74115 · Stewardship	0	200	389	200	-189
74125 · Social events	720	0	0	0	0
74130 · Flowers	3,620	3,900	3,764	4,007	243
75000 · Outreach	410	300	352	300	-52
75001 · Trinity Comm fund grants	4,908	5,553	5,553	5,966	413
75002 · Canteen	0	360	360	500	140
75006 · Seminary support	0	1,772	1,772	500	-1,272
75105 · Council of churches	1,000	1,000	1,000	1,000	0
75110 · Soup kitchen	360	0	0	0	0
75115 · Homebound	269	260	186	360	174
75120 · Good Shepherd Fairview	500	500	500	500	0
Total 74000 · Programs	17,964	19,850	18,751	18,888	137
76000 · Travel & meetings					
76100 · Auto & travel	0	50	33	50	17
76200 · Conventions & conferences	450	280	260	280	20
Total 76000 · Travel & meetings	450	330	293	330	37

Trinity Memorial Church
2010 Budget including Hoyt Funds and Trinity Community Fund

	Actual 2008	2009		2010 Budget	2010 vs 2009 Prelim Full Yr
		Budget	Prelim Full Year		
77000 · Church maintenance					
77100 · Water, sewer, & garbage	1,857	2,100	2,054	2,200	146
77105 · Pest control	440	460	375	400	25
77110 · Security	2,030	1,472	1,302	1,447	146
77115 · Gas	30,136	28,100	29,502	29,050	-452
77120 · Electricity	8,108	7,542	5,093	5,333	240
77125 · Phone	2,928	3,028	2,908	2,950	42
77130 · Snow & lawn care	1,155	1,700	1,037	1,400	363
77135 · Contracted maint & repairs	14,854	9,278	6,651	9,300	2,649
77136 · Contracted janitorial	2,684	0	0	0	0
77140 · General supplies	2,920	3,000	3,501	3,000	-501
77145 · Equipment	538	500	965	500	-465
77150 · In-house maint/repair supplies	2,396	2,600	1,818	2,600	782
Total 77000 · Church maintenance	70,044	59,780	55,206	58,180	2,974
78000 · Rectory					
78100 · Utilities	4,769	4,598	4,580	5,451	871
78200 · Rectory maintenance	1,877	1,000	1,071	1,500	429
Total 78000 · Rectory	6,646	5,598	5,651	6,951	1,300
79000 · General & administrative					
79100 · Equip rental & maintenance	6,571	6,820	6,744	6,940	196
79105 · Office supplies	3,038	2,650	2,424	2,650	226
79110 · Postage	1,859	2,700	2,594	2,890	296
79115 · Bank & invest service chg	63	0	149	90	-59
79120 · Books & publications	289	319	269	300	31
79125 · Internet & computers	2,476	2,189	2,204	2,215	11
79130 · Membership dues	465	374	343	388	45
79135 · Liability insurance	7,842	7,900	6,634	8,302	1,668
Total 79000 · General & administrative	22,603	22,952	21,360	23,775	2,415
90911 · Transfers to reserves from Hoyt	6,745	5,100	5,100	3,775	-1,325
90920 · Transfers to Bldg fund from Op	745	0	3,409	0	-3,409
Total Transfers to other funds	7,490	5,100	8,509	3,775	-4,734
Total Expense	392,559	392,792	379,838	361,995	-17,843
Net Ordinary Income	1,283	-38,423	-23,371	-2,495	20,876
Other Income/Expense					
43000 · Earned revenue					
43100 · Bldg use	11,380	10,225	7,572	2,495	-5,077
43900 · Miscellaneous revenue	311	0	0	0	0
Total 43000 · Earned revenue	11,691	10,225	7,572	2,495	-5,077
Net Other Income	11,691	10,225	7,572	2,495	-5,077
NET INCOME	12,974	-28,198	-15,799	0	15,798

After final 2009 expenses are received, we expect the 2009 net income to be \$-20,000

**Trinity Memorial Church
2010 Budget including Hoyt Funds and Trinity Community Fund**

	Actual 2008	2009		2010 Budget	2010 vs. 2009 Prelim Full Yr
		Budget	Prelim Full Year		
LIVING CHURCH					
72125 · Singers	0	0	0	3,775	3,775
73135 · Continuing Ed, Training	1,944	2,000	184	2,000	1,816
73140 · Gifts, stipend, sabbatical	1,500	0	0	500	500
74105 · Music Program	225	1,500	700	1,500	800
74120 · Membership Development	264	1,000	352	500	148
74125 · Social events	895	1,500	708	1,500	792
75003 · LCF Project		525	525	0	-525
76200 · Conventions & conferences	599	1,980	1,279	700	-579
79145 · Vestry	357	700	170	240	70
79146 - Discernment/Search	0	2,000	1,836	12,760	10,924
79999 - Undesignated	0	5,569	0	0	0
Subtotal	5,784	16,774	5,755	23,475	17,721
					0
Capital Campaign	40,000	0	-1,201	0	1201.01
					0
Total Living Church	45,784	16,774	4,553	23,475	18,922

Discernment and Search budget excludes moving expenses for the new Rector

Parish Statistics and Information



**Trinity Memorial Church
Parish Statistics 2009**

BAPTISMS

Kaia Lily Bergman
Braden Christopher Palmer
Aaron Joseph Coury
Sumara Coury Case
Juliet Olivia Case

MARRIAGES

Scott Edward McIntyre and
Amanda Noel Downs

Matthew Robert Hwalek and
Meghan Lynn O'Malley

Bradley Gerald Hesco and
Allison Eva Lynn

DEATHS IN PARISH

William Reagle Transue
Ellen Ellis Kulik
Elizabeth Westbrook Usas
Walter Aldrich
Warren Homer Pappas
Phyllis P. Stoltz
Robert Leon Howe
Joan Cleveland
Frances Bertha (Betty) Grubham

WELCOMED AS NEW MEMBERS

Brian Palmer
David Picalila
Christine Snyder
Debra Treadway
Robert Carlo Willis
Rebecca Casstevens
Alice Zakrevsky
Jody Zakrevsky

Parish Statistics 2004-2009
Trinity Memorial Church

Attendance

Year	Average Sunday Attendance	Christmas Eve Attendance	Easter Attendance
2004	134	344	280
2005	141	323	372
2006	122	315	333
2007	114	295	272
2008	113	259	268
2009	111	256	268

Membership

Year	Membership (from the Parochial Report)
2004	614
2005	616
2006	610
2007	310*
2008	307
2009	313

*Change due to thorough review.

Services

Year	Number of Services
2004	244
2005	199
2006	191
2007	206
2008	260
2009	277

Visits in 2008

Regular	96
Hospital	40
Homebound	76
Emergency/Crisis	10
Other	28
New Members	<u>16</u>
	266

Average 5 visits per week.

Visits in 2009

Regular	77
Hospital	30
Homebound	53*
Emergency/Crisis	3
Other	27
New Members	<u>15</u>
	205

Average 4 visits per week.

*88 visits were accomplished by the Eucharistic Visitor team for a total of 150 visits to the Homebound in 2009.

STAFF

Interim Rector: The Reverend Paul C. Donecker
Church Musician: Peter Browne
Office Manager: Arlene Ghilardi
Financial Secretary: Joan Lacey
Weekday Sexton: Angel Banchs
Sunday Sexton: David Brown
Buildings and Grounds Manager: Jeff Fellows

OFFICERS

Warden: John Keeler
Warden: Sandy Card
Clerk: Susanne Harding
Treasurer: James Albert

VESTRY MEMBERSHIP

Term Ending January 2010

Connie Alexander
Barbara Chaffee
JoAnne Maniago
Lari Jo Vickrey

Term Ending January 2011

Gerry Hough
Peter Koepfel
Barbara Johnson
John Lynn

Term Ending January 2012

George Akel
James Albert
Frank Donohue
Barbara Manzo

Timeline in the process leading to the call of the next Rector 1 January 2010

- January** We should receive the applications and information from the Diocesan office the first week in January.
- February** Phone conversations will take place the first two weeks of the month.
- March** Visits to candidates should take place the first two weeks in March.
March 21st: Meeting to discuss visits.
March 28th: Meeting to discuss visits.
- April** Visits from potential candidates.
- May** May 16th: Meeting to discuss final discussions/decisions.
May 23rd: Meeting to discuss final discussions/decisions.
- June** June 14th: Vestry meeting (hopefully we will have a candidate to present)

Commission and Committee Reports 2009



Celebrating 124 Years

Acolyte Report for 2009

The acolytes of Trinity Memorial had a banner year in 2009. The highlight of the year was our trip to the National Acolyte Festival in October. Eight of us, plus parents and friends, worshipped with over 1000 other acolytes at National Cathedral and participated in the service. Many, many thanks to all of you who supported our fundraising efforts. Special thanks to Sally Akel who took our processional cross and streamers down to Washington for us.

I want to thank all of the acolytes who served during 2009: Kristin Anderson, Christine and Katrin Baxter, Chelsea Bolles, Peter and Thomas Hanes, Emily and Tom Harding, Eleanor and Gerry Hough, Brandon Lockwood, Barbara Manzo, Brad Rynone, Mackenzie Sage, Jack and Stephen Shea and Christine Snyder. On behalf of the acolytes, I want to give a special round of thanks to Marcy Keeler for keeping us in clean gloves, and to David Brown and Jeff Fellows for keeping the candles and torches full of oil and fresh wicks in the candle lighters.

The acolyte roster is always open to new faces of all ages. Some of our high school students are taking a break from serving to concentrate on other activities and areas of ministry. If you would like to serve, or know someone who would like to, please see Phyllis Amenda after church or contact her.

Sincerely submitted,
Phyllis Amenda, Acolyte Coordinator

Altar Guild Annual Report 2009

The Altar Guild's mission is to prepare the altar for all the holy sacraments, eucharist, baptism, weddings, funerals, and all other celebrations for the worship of our parish family.

This year we refurbished the altar kneeler cushions, covered the milk carton flower vases, and we received a lovely antique Italian tablecloth from Ruby Pilotti.

Serving this year:

Marion Afarion, Sally Akel, Barbara Bowell, David Brown, Byron & Melissa Bump, Joy Chuma, Darlene Croston, Sandra Card, Anita Evans, Debra Goldstein, Ginny Hill, Barbara Johnson, Rick & Lynn Lacey, Mary June McKechnie, John & RoxeAnne Lynn, Ginny Nolan, Debra Parmelee, Gail Petkash, Dawn Roessing, Ashley Rounds, Sally Shumaker, Barbara Turner, Carol Robertson, and Lari Jo Vickery.

Respectfully Submitted,
Gale Bump Fortner

Archives Annual Report 2009

During 2009, the Archives of Trinity Memorial Church underwent further organizing and clean up. Files were consolidated and grouped by contents, while attempts were made to better store some important holdings. Old books and photographs were organized and better arranged to ensure their preservation. New items were received and a record of documents related to the recent Capital Campaign were collected and stored in archival-quality binders. The new year will bring better labeling to facilitate access to materials.

Jim Albert, Archivist

Buildings and Grounds Commission Annual Report 2009

Many thanks to the members of the commission who helped out on our programs throughout the year:

Jeff Fellows
Don Brown
Dan Hill
Sandy Card
Paul Ives
Jim Albert
Tom Harding

Following is a summary of our activities:

Rectory:

- Paint sun room storm windows and frames
- Refurbish storm windows
- Installed new window ballasts
- Landscaping work done on front yard
- Power washed back deck and roof gutters

Church:

- Purchased new round tables and table cloths
- Refurbished and painted Gym storage room for tables
- Purchased new alarm system
- Fall clean-up
 - Cleaned outside window sills
 - Cleaned inside windows and sills
 - Landscaping work done in front of Church
- Installed new locking mechanism on Trinity House door
- Purchased new stove, exhaust hood and fire suppression system
- Refurbished (plaster, paint, rug) Children's Chapel (covered by insurance)
- Installed picture hanging rail in Hoyt Room
- Purchased two (2) dehumidifiers for Haven to address moisture issue

As you can see, it was a busy year for us especially when considered along with the ongoing capital campaign program which Jeff Fellows is managing.

Looking ahead to next year, we continue to be challenged by the heating system and are in the process of evaluating a series of options (replacement, refurbishment). We expect to have this evaluation completed in the first part of 2010.

There are a number of activities planned for the Rectory in anticipation of a new Rector. We have placed a roofing contract for replacement of the house and garage roof. This will take place in the Spring.

Frank Donohue

Canteen Committee Annual Report 2009

Members: Bill Palmer, Jean Shea, John Keeler, Marcy Keeler, John Watkins, Patty Bloomer, Fred Alexander, Connie Alexander, Susan Thornton, Bobbie Johnson, Frank Donohue, Louise Donohue, Barb Chaffee, John Chaffee, Joan Lacey, Virginia Chatterton

The Sunday Canteen has successfully faced the challenges of re-organization after Al Ortiz retired as its manager early in 2009 after years of dedicated service. Now overseen by a parish-based committee co-chaired by Jean Shea and Bill Palmer, we have a good system in place for scheduling the weekly CHOW food pickup (Joan Lacey), coordinating volunteer groups from other churches and organizations (Virginia Chatterton), and making decisions as a group for the growth and health of this important ministry.

The Canteen welcomes as many as 90 guests for its weekly Sunday hot lunch, hosted by groups that include St. Mark's, Chenango Bridge, St. Paul's, Endicott, Port Dickinson Baptist Church, the Girl Scouts, BU Student Athletes, Temple Concord, Christ Church, Fairview Alumni, and our own parish volunteers. Trinity's scheduled Sunday is the first Sunday of each month, and our dedicated core group of volunteers can always use more helpers for food preparation, serving, hosting, and clean up. We have a lot of fun together. Well over 3000 hot meals were served in 2009. Trinity's kitchen also produces 120 bag lunches (sandwich, fruit, chips, and dessert) every week—60 distributed by Al Ortiz on Saturday afternoon and 60 given as take-aways for our Sunday lunch guests. That's 6240 lunches!

This year has seen an "upgrade" in the menu and some successful grant-writing for funding sources. Donors have included the St. Paul's Endicott Gould Fund, the Trinity Community Fund, memorials in honor of Robert Howe, the diocese of Central New York (for 2010) as well as several individuals and families. The Tuesday Group provided our guests with a large selection of warm scarves on Saint Nicholas Day and young people from The Haven put together gift bags which were distributed at our Christmas ham dinner.

A lot of hungry people are enjoying the hospitality of Trinity Memorial Church through our Canteen ministry. The Committee greatly appreciates the support of the parish!

Respectfully Submitted by Bill Palmer

Capital Campaign Review Committee 2009

Following our very successful capital campaign last year, a subcommittee was formed at the suggestion of our consultant Carol Drake. This committee exists to monitor our progress in realizing fulfillment of our members' pledges to the campaign.

We have met several times this year to review reports from Joan Lacey, our tireless and efficient financial secretary and campaign coordinator. We are pleased to report that payments are coming in well. As of our last report from Joan (October 14, 2009,) we had received payments totaling \$409,333, or 56% of the campaign pledges. In 2009 we had received \$219,509. With two years remaining in the suggested pledge payment schedule, the committee is pleased with this progress.

Following two meetings of the committee, we agreed not to schedule regular meetings, but to remain on call by Joan for any perceived concerns in payment of pledges.

The committee consists of: George Akel, Jim Albert, Sandy Card, Bobbie Johnson, Joan Lacey, John Keeler, Marcy Keeler, Bill Palmer and the Rev. Paul Donecker.

Submitted by John Keeler

Capital Improvement Construction Roofing Project Report 2009

With the assistance of Bearsch Compeau Knudson plans and specifications were prepared and sent out for bid in March, 2009. On April 2, 2009 all bids were received and opened. W. L. Kline was the low bidder on the base contract for the Church roof. There were alternate prices for the Trinity House and Parish House roofs as well. The church roof was the priority of this capital campaign. The other two buildings will have to be addressed in the near future with any monies remaining. The masonry restoration quotes forced us to re-evaluate our pointing requirements. It was suggested that we do as much pointing as possible on the worst areas first on a time and material basis. This way we would make sure that the building would be protected and water tight. The base bid church roofing price of \$554,000.00 was accepted and on April 13th a notice to proceed was signed and issued to W. L. Kline.

It was May 27th when the work officially began. The scaffolding went up between the church and the parish house. To prepare the east side of the building, all the gutters and sheet metal were removed. All the dormer windows were removed from within the church and sent to Chapman Stained Glass in Albany, NY for repair and cleaning. The outside frame of the dormer windows were painted and accented with three different colors. These windows were reinstalled after the shingles were completed on both sides of the church roof.

Asbestos abatement began on June 23rd. This area had 4 layers of shingles to remove, which made it more time consuming and difficult to complete in a one night time frame. There should never be more than two layers of shingles on a roof replacement. The asbestos abatement contractor, Sullivan Contracting were here for three days consecutively. Kline covered the area with plastic each night to protect from rain and water damage. The original roof planking was in fair condition until we got to the valley areas. It was then decided that sheets of plywood should

be installed for a level and secure base for the new shingles. There were two layers of underlayment applied. One was a Carlyle Aqua Guard and then a layer of a waterproofing wrap.

Revere copper was used to fabricate the new Yankee gutters and flashing. It will retain its gray color and will never turn green. The fabrication of the gutters, flashing, valleys and cap stones were all done by hand. It was very time consuming, but had to be completed before any shingles could be installed.

The shingles that were chosen are a composite slate look shingle that is made from recycled synthetic rubber. There were three colors in a random pattern chosen for the entire building. It consists of a blend of 60% red, 30% tan and 10% gray. There are two rows of snow guards that were installed on all sides of the building about 3 feet up from the gutter.

As work progressed scaffolding was put up on the west side (Oak Street side) of the building and abatement began. Once again the weather guard covering was installed. The north side was the last area to be done. The tower over the Haven stairwell had an additional window that needed to be repaired. It was removed and sent to Chapman for repair and later reinstalled.

The flat roof area behind the tower required pointing, and the steeple was in great need of repair. For the better part of a month the steeple pointing proceeded. Pointing was also done on the gutters, Children's Chapel, around the large Weldon window in the front of the church and the chimneys. Much of this pointing was covered under an allowance within the contract. Additional pointing will be done in the spring of 2010 on a time and material basis.

The shingles on the west side and north side were completed the first week of November. Once the cap stones were covered and the chimney tops protected the roof was complete.

The drainage issues were also addressed in a separate contract. Having new, larger downspouts installed, prompted us to investigate and redesign the drainage system on the east side of the building. A new, larger tank was installed in front of the Rector's office window in the Parish House, and a larger diameter drain line was buried down the alleyway to this tank. The sidewalk will be replaced with concrete pavers in the spring of 2010.

This is the condensed version of almost nine months of intense work. The work crew labored under all weather conditions from rain to heat and more rain to cold and snow to bitter cold. They took very good care of protecting the church. The constant support of the congregation was fabulous. We honored the workers on December 6th during our 10:00 am service for all of their hard work. This has been a very smooth project, due to the communication and guidance of Bearsch Compeau Knudson and W. L. Kline.

Sincerely,
Jeffery Fellows
Buildings & Grounds Manager/Construction Liaison

The Choir Report 2009

Trinity's choirs provided music for our worship services throughout the year, in addition to singing or playing at special liturgies. The Treble Choir sang on Ash Wednesday and for the Christmas Pageant and Christmas Eve. The Mixed Choir sang on Maundy Thursday, Christmas Eve, and for our annual Service of Lessons and Carols.

Members of the Treble Choir include Katrin Baxter, Chelsea Bolles, Katelyn Browne, Thomas Hanes, Emily Harding, Eleanor Hough, Mackenzie Sage, Jack Shea, Stephen Shea, and George Stewart-Walkling.

Members of the Chime Choir include Barbara Johnson, Betty Hartman, Joanne Maniago, Ginny Hill, John Keeler, Ashley Rounds, Connie Alexander, Becky and Joan Lacey, Mary Bridge, and Phil Evans.

The Mixed Choir is composed of Jason Auman, Bradley Bennett, Bruce Borton, Masha Britten, Jill Browne, Nancy Campbell, Sue Carpenter, Barbara Chaffee, John Chaffee, Virginia Chatterton, Martha Colgan, Sally Crossley, Jeff Fellows, Robin Fellows, Paul Ievins, John Keeler, Marcy Keeler, Hyo Kim, Ashley Rounds, Christina Salasny, Rick Shumaker, Stephen Stalker and Allison Timpson.

On Jan. 25, we hosted a concert by the University Chorus Chamber Choir. The Madrigal Choir of Binghamton presented two concerts at Trinity, the first on May 9, and the second on October 18. On Good Friday, Jason Auman and I presented the Stations of the Cross by Franz Liszt in a special evening service. Early On, a chamber music group consisting of Tina Salasny, Barbara Kaufman, Stephen Stalker, Paul Sweeny, and me, presented a concert at Trinity on Saturday, Nov. 2.

We're looking forward to another year of enriching our worship and parish life with music.

Submitted by Peter Browne

Christian Education Commission Annual Report for 2009

Mission Statement: Share God's love and Holy Word with all persons through a variety of instructional offerings and inclusive opportunities for spiritual development.

Trinity provides Christian Formation opportunities for parishioners of all ages - preschool through adults.

Commission members include David Scone, Debbie Parmalee, Cynthia Evans, Susanne Harding, Gale Bump-Fortner, Susan Hanes, Barbara Johnson, Bill Palmer, Jean Shea, Fred Alexander, and Connie Alexander.

Youth

Susan Hanes and Bridget Sage completed their year of teaching the Junior Class (grades 4 through 8) in June. We thank them and all the teachers who have served faithfully and diligently during 2009. This year's teachers include Jean Shea, Gale Bump-Fortner, and David Scone.

There are presently two Sunday School classes, sharing the large space on the second floor of the Trinity House. Weekly attendance averages five to six students.

All members of the Christian Education Commission have been actively involved in assuring our youth feel welcome, safe, supported in their faith journey, and are an integral part of our parish family.

Helping our youth become more connected to the liturgy and grow spiritually has been the focus of our Christian Education program. Hands-on activities augment the curriculum, providing games and crafts to take home. Our curriculum presents educational material in a developmentally appropriate manner to best meet the needs of our youth.

Sandra Thomas and Melissa Bump have cared for our youngest children in the nursery (infants through age four). Sandra offers simple activities related to Bible stories.

Our teachers are "safe church" trained.

There was a time change to 10 am for Sunday School in April. The children return to church to sit with their families at the time of the Peace.

Service projects are an essential part of our children's spiritual formation here at Trinity.

Designing Valentine's Day placements for the residents of Bridgewater Nursing Home, planting spring flowers, walking for CHOW, assisting with our Canteen ministry, serving at our parish brunches, collecting personal hygiene products for jail inmates, and decorating wreaths for our homebound parishioners are some of the projects undertaken this year.

Special activities for fun and recognition include bowling in March, Easter egg hunt in April, Nightwatch at the Cathedral of St. John the Divine in May, Youth Sunday in June, Binghamton Mets game in June, hayride in October, game night (volleyball) in October, St. Nick's Breakfast in December, and Christmas Pageant in December.

A special thank you to Jean Shea and Gale Bump-Fortner for organizing the annual Christmas Pageant, and to Bill Palmer for organizing both the Start-Up Breakfast in September and the St. Nick's breakfast!

Though our attendance is small, the Commission is committed to offering a quality Christian Education program with Episcopal based curriculum tempered with joyful activities and service projects.

Our Trinity youth are involved in various ministries: acolytes, Trebles, lectors, ushers - these programs foster Christian Formation; the Trinity community values our children as gifts from God and we celebrate their talents and commitments.

The Commission sold refreshments again at the church for First Night, with profits benefitting our Sunday School. Gale Bump Fortner and Ashley Rounds led the team effort in providing lots of food and drink for the First Night patrons.

Second Sunday

Attendance has ranged from nine to over forty people this year. Soup, salad, fruit, bread, and dessert have provided a healthy dinner meal; the night is filled with fellowship, laughter, and enlightening programs. Compline or a special church service completes the evening. When possible, programs are designed to be inter-generational. The event begins at 6 pm and is completed by 8 pm.

Programs for 2009 included:

- January - Richard Schaal talked on the prayer labyrinth
- February - Peter Browne with the Mixed Choir presented Choral Evensong with explanation and history
- March - bowling at Laurel Bowl
- May - Bob Costello, project architect, reported on the progress of the building renovations
- June - Binghamton Mets baseball outing
- September - Sandra Michael and John Chaffee discussed General Convention
- October - Fun and Games night (volleyball and board/card games)
- November - decorating gift bags for jail inmates (jail ministry program)
- December - Peter Browne leading and discussing Christmas carols

Sunday Forums

An educational program for adults and interested teens, Sunday Forums have provided opportunities for questions and discussion of special interest topics. Forums meet after the 10 am service in the Common Room on the second and third Sundays of the month (11:15 - 12:15).

- September 13 - John Chaffee and Sandra Michael on General Convention 2009
- September 20 - Barbara Manzo update on the Discernment and Search Process
- October 11 - Brian Palmer on the origins of monasticism in the early Church
- October 18 - Brian Palmer on the Rule of Saint Benedict
- November 8 - Phyllis Amenda on history of Chicago-Lambeth Quadrilateral: 1870 to the present
- November 15 - Helene Powers on Friends Indeed: How to Help During a Serious Illness

Our interim priest, Rev. Paul Donecker, led “The Way of the Cross”, a Lenten devotion, on Thursdays and Sunday evenings during Lent. Lenten Book Study/Confirmation Class explored the last week of Jesus, using a book by that title for six Sunday evenings.

A discussion of The Book of Mary by Nicola Slee was also led by Rev. Donecker during three Thursdays in Advent.

Respectfully Submitted,
Connie Alexander, CEC Chair

Computer and IT Commission 2009 Annual Report

Mission: Provide guidance for the evolution and support for the operation of Trinity Memorial's information technology.

Members: David Brown, Jim Gazda, Peter Koeppel, Rob Lacey, Rick Shumaker

2009 activities:

In 2009, we completed the upgrade of all of Trinity Memorial's PCs and networking equipment.

We diagnosed and resolved network problems attributable to aging infrastructure.

All systems are now running Windows XP/Pro, which is in extended support from Microsoft until April 8, 2014. This allows us to not have to consider OS upgrades for some time to come.

Our office team has completed the transition to the new church management software (Servant Keeper). An upgrade to bring our accounting software to a current level has been ordered and received and will be installed shortly at a time to be worked out with our financial secretary.

The office manager's and financial secretary's PCs are being backed regularly up off-site.

Our IT infrastructure, having been upgraded over the last two years, is in good shape – we can focus on maintaining what we have, rather than having to upgrade or replace - something our next rector will not have to worry about.

Respectfully submitted, Peter Koeppel

Count Commission Annual Report 2009

The team of counters performed well in 2009. Accuracy, cooperation, and flexibility were at an all-time high. We look forward to more of the same in 2010.

Members: Susan Hanes, Tom Harding, Barbara Johnson, Sandra Michael, Elaine Sage, Susan Thornton

Jim Albert (Counters Coordinator)

Discernment and Search Team Annual Report 2009

The **mission** for the Discernment and Search Team is to find the tenth rector for Trinity Memorial Church that has a commitment to the historic Christian faith, will be a pastor and parish administrator who will guide us, walk with us and love and serve God with us.

Members of the Team:

Carolyn Albaugh	Tom Harding
Sally Akel	Gerry Hough
Masha Britten	Marcy Keeler
Phyllis Amenda	Debbie Parmalee
John Chaffee	Jean Shea
Virginia Chatterton	Rick Shumaker
Barbara Manzo	Bill Palmer

The team began its mission in February 2009. All of our meetings begin with a structured bible study relating to our mission.

The first task was to formulate a Parish Survey. The survey was developed to determine who we are right now as a parish and where we want to go from here. By doing this survey, we were able to create a “picture” of our church for a potential priest. We found out that we have a healthy, progressive and adaptable parish.

Next, two informative sessions were scheduled to discuss the results of the survey. The sessions were entitled “Where we are” and “Where we are going”. In these sessions we had an opportunity to discuss not only the results of the survey but had a chance to get input from the congregation in these areas.

In April, the team met with the Bishop. We talked about the worship, programs and outreach at Trinity.

During the month of July, we held several “History Remembered” sessions. The goal was to share individual experiences and memories people have had at Trinity. This helped us to enrich our self-understanding and gain a perspective of our congregation.

Also in July, we met with Judy Fried from the Church Deployment Office. Her role in this process is to screen all applicants for appropriateness for the position. Appropriateness for the position means that the candidates are ordained, do not have a criminal record and are in good standing in their diocese.

All this led to the development of the “Seeing the Tenth Rector” Brochure. It is a clear, concise and very attractive booklet. It is available on the Trinity Website and was sent to Judy Fried.

With the previously mentioned steps in place, the team formulated the “Position Profile”. This is a computerized program whereby a potential candidate can match their profile of preferences and abilities with the profile of programs and opportunities offered at a church looking for a rector. The process continued with the development of specific questions which will be used in written essay format and telephone conversation.

The team had the opportunity to engage in a “mock” phone conversation with Rev. Christine Day. We were able to test our questions, skills and also get feedback from Mother Day regarding our skills. That was very helpful. A visit to the rectory was scheduled for the team in November. This would enable us to answer questions regarding church housing from the candidate.

There is much more to be done in the coming year.....reviewing vitas, phone conversations, team members visiting candidates, candidates visiting Trinity.... and finally the selecting Tenth Rector of Trinity Memorial Church by the summer.

I would like to take a moment to thank each and every member of the Discernment and Search Team for making this whole process happen this past year. You are talented, sensitive and inspiring individuals who I am humbled and honored to work with on this endeavor. . Many, many thanks for your dedication and commitment to Trinity.

Submitted by Barbara J. Manzo

Eucharistic Visitors to the Ill and Homebound Annual Report 2009

Current canons of the Episcopal Church provide that the Rector of a congregation may license confirmed adult communicants in good standing, who have received special training, as Eucharistic Visitors, taking the Eucharist to our church family members who are unable to attend services.

Many thanks to those who have responded to these needs and have been serving so faithfully. This year the Eucharistic Visitors have been Wayne Brean, Bob Breckinridge, Virginia Chatterton, Darlene Croston, Beverly Hosten Dorsey, Anita Evans, Diane Fleming, Cora Hasbrouck, John Keeler, Carol Robertson and Alice Zakrevsky.

We would welcome the support of additional visitors, and will be scheduling training sessions in the near future. Contact the church office or Bob Breckinridge to express your interest.

The Rev. Paul C. Donecker, Coordinator

Finance Commission Annual Report 2009

A Year of Challenges and Opportunities

2009 was a year of challenges and opportunities for the Finance Commission of Trinity Memorial Church. The Commission engaged the issues with dedication and energy; and remained a committed and congenial group. The decline in the value of our invested funds was the most important factor affecting Trinity's finances during 2009. We decided in late 2008 to limit the draw on those investments to a conservative (and sustainable) 5% in 2009. That decision proved to be educational for the Commission. We were able to see just how we needed to adjust our financial thinking to both deal with the present economic climate and to make sure we always act as wise conservators of Trinity's endowment for the future. It became clear that we would have to keep a close eye on our expenses during 2009, as well as to plan on how and where we would need to cut the 2010 budget in order to maintain our fiscal health as an institution.

A Year of Generosity

Income from offerings remained slightly above estimates during 2009, which is a tribute to the wonderful generosity of our members in this very difficult economic environment. Donations to the Capital Campaign were over \$400,000 in the first year—a remarkable achievement in 2009. We were very fortunate in having a cash reserve in the Frances Jennings Building Fund, which enabled us to borrow from ourselves to provide cash flow to pay for the roof and masonry construction projects. The projects, as a result, proceeded on schedule and without the need for outside borrowing.

Opportunities

While we were forced to confront the results of worldwide economic decline in 2009, some good things resulted. Circumstances forced us to bring the 2010 budget in line with Trinity Memorial Church as it exists today. The percentage of our total income that we derive from our endowment has declined, and the draw from that endowment for operating expenses is prudent and sustainable. The Commission is committed to transparency in all financial dealings. The free flow of information to Vestry and the Parish has been a primary goal of the Commission in 2009. The Finance Commission is committed to doing its best to marshal our financial resources to enable Trinity to continue its longstanding commitment to quality worship and meaningful outreach. We look forward to the challenges of 2010!

Members of the Commission: Jim Albert (Chair/Treasurer), George Akel, Patty Bloomer, Sandra Card (Jr. Warden), Rev. Paul Donecker, Phil Evans, John Keeler (Sr. Warden), Joan Lacey (Financial Secretary), Sandra Michael, Kent Turner

Submitted by Jim Albert (Chair)

Garth (Garden) Group 2009 Annual Report

Our Mission Statement: To provide on going care in order to maintain and enhance the beauty of Trinity's gardens.

Standing Members: Paul Donecker, Sandra Card, Sally Shumaker and Anita Evans

Activities: During the past year the group, along with the help of several volunteers, worked many Saturday mornings cleaning, pruning, planting, trimming, mulching, and edging the gardens.

We were blessed to receive gifts of mulch, trees, plants, equipment, funds and morale support. During the coming year, after the roof project is complete, the group will not only maintain the Garth, but also the other garden areas surrounding the church.

We look forward to spring, and the beauty of God's gifts.

Faithfully submitted,
Anita Evans

HAVEN After School Program 2009 Report

The Mission of the HAVEN: is to provide a safe and nurturing environment for youth by partnering with parents, schools, community, businesses, government, and churches, empowering youth to achieve healthy educational, physical, emotional, and social growth.

Since 2003, the HAVEN After School Program has provided an opportunity for Binghamton High School students to interact with positive adults and each other in a safe, supervised environment. HAVEN continues to operate on Tuesdays, Wednesdays, and Thursdays on the days that Binghamton High School is in session. In 2009, 100-120 students participated in the Haven during a critical time between school and parents arrival at home. An average of about 35-40 students participated in HAVEN'S enrichment activities each session; an average of 25-28 students attend at least one session per week during this school year.

Over the course of the year HAVEN has focused on the academic needs of HAVEN Teens by presenting educational discussions lead by knowledgeable community organizations. The cornerstone of Haven's educational group discussion is the Healthy Haven Nutrition Project. This project began in 2008 with funds from the Binghamton University Foundation Ross Fund, and now continues with the support of the Decker School of Nursing. This discussion series promotes nutritional awareness and positive lifestyle choice in Haven teens. The Binghamton University Decker School of Nursing students lead discussions on various health, nutrition and wellness themes once per week. In addition, Broome County Gang Prevention and other community organizations presented informational programming that addressed relevant teen issues.

In the Spring of 2009 HAVEN teens worked for the second year in the organic garden instituted in the summer of 2008 with Neighborhood Assembly funding. The HAVEN Garden beautifies the neighborhood by making a long-term, positive difference in the quality of community life. HAVEN Teens donated produce from the garden to neighbors, Trinity Memorial Episcopal Church members, Haven Staff, as well as, used the produce to prepare food for themselves and for various community groups.

HAVEN is vital to our students who need support outside of school and their home. It is our firm belief that we must be there for the youth of our community during this critical time—this investment in our community benefits us all.

Submitted by,
Kadian Leslie. Administrative Director

Healing Ministry Annual Report 2009

Mission Statement: To provide an opportunity for parishioners to participate in the laying on of hands and to offer prayers of concern, thanks or praise on an individual basis.

Membership of Group: Darlene Croston, Barbara Manzo

2009 Activities:

Darlene Croston joined the Healing Ministry this year. She has been a wonderful addition to the Ministry.

Prayers and the laying of hands are offered twice a month (usually the first and third Sundays of the month). Prayers of supplication, praise or thanksgiving are offered on an individual basis during the Holy Eucharist.

The fifth Sunday of the month continues to be “Healing Sunday” in which both Healing Ministers and the Priest participate in the laying on of hands and offer prayers of praise, supplication and thanksgiving.

Submitted by:
Barbara J. Manzo

Annual Report for Homebound Program (Trinity Companions) 2009

In 2009, bulletins and large print material are distributed to all of the homebound that wish to have them.

Flowers are delivered following the Easter and Christmas season.

The annual Christmas lunch on St Nicholas Day was very well attended this year. Forty three people were involved in making it a great day. Parishioners helped prepare and serve the food, drivers provided rides for our Trinity companions, and greeters welcomed our visitors. Many were able to attend the 10:00 am service. The room was beautifully decorated and looked very

festive. Wreaths, which had been decorated at the November Second Sunday dinner, were given to each Trinity companion and for those that could not attend; they will be delivered to them.

Our budget covers mailing expenses, the cost of the printed materials and the cost of the wreaths that were distributed. The expense of the food was covered by those who prepared the meal.

Respectively submitted,
Susan Carpenter

The Hospitality Committee Annual Report 2009

Mission Statement: The Hospitality Committee of Trinity Memorial has responsibility for:

1. organizing and putting on church-wide receptions, lunches and dinners as determined by the Rector and/or Vestry.
2. furnishing a contact person to work with the family and coordinate reception possibilities for funerals
3. furnishing support for the Sunday custodian in preparation of the Coffee Hour after 10:00 service.

Activity of the committee for the year 2009

Jan.25	Annual Meeting Breakfast Jean Shea and adjuncts
March 3	Snacks for Czech Choir furnished by adjuncts
April 5	Palm Sunday reception-food furnished by adjuncts
April 12	Easter receptions (8:00 and 10:00)-food furnished by adjuncts
May 10	Coffee Hour for Richard Schaal: Maniago coordinated
June 2	Special Coffee Hour for Burrell and Paul Covey: Maniago coordinated
July 26	Special Coffee Hour for Diane Fleming: Maniago coordinated
October 27	Stewardship Dinner Coordinated by Louise Donohue & Jean Shea
Dec. 20	Reception for Pageant Sunday. Adjuncts donating food. Maniago coordinated.
Dec. 24	Reception after 5:00 Christmas Eve Service. Food furnished by adjuncts. Committee did set up and clean up

Thanks to all those adjuncts for furnishing the food and working in the kitchen.

Hospitality Committee

JoAnne Maniago-co-chair; Jean Shea-co-chair; Louise Donohue; Bobbie Johnson; Jeff Fellows
Kathy Luce

Thank you,
JoAnne Maniago

Investment Committee Report 2009

Investment Committee Mission – While we have never officially put pen to paper to write up a mission statement, we are stewards of the endowment and our mission is to conservatively manage the corpus under the Prudent Investor approach with the view that we are long term investors with the longest of investment horizons.

The Trinity Endowment ended 2009 with a balance of \$2,702,303.16. During 2008 we suffered a (29.33) return on our investments (still well below the S&P 500's decline of 37%) and we started 2009 with \$2,370,593.99 in endowment funds. The first quarter of 2009 did not exactly get off to a great start either as the endowment suffered a drop of 6.71% through March 31st. However, we held our ground in terms of asset allocation (target of 60% Equity / 40% Fixed Income) and over the next two quarters as the markets rebounded so did our investments. The Endowment funds saw a second quarter return of 13.52% and in the third quarter we had an almost identical return of 13.61% which as of 9/30/2009 resulted in a Year to Date return of 20.32%. As of the annual meeting we will not have received our final 2009 performance report from Northwestern Mutual however a rough back of the envelope calculation has the Endowment picking up a few more % points to end 2009 in the 23-25% return ballpark.

We continue to keep an eye on all of the funds and their investment performance relative to their respective benchmarks. Our Fixed Income funds all outperformed the Barclay's Aggregate Bond Index as Corporate Bonds had a strong showing in 2009 and the underweight to US Treasury securities that hurt our bond funds performance in 2008 was to our benefit through 2009. Our Equity funds all performed well for 2009 as our lowest performing Fund was the Russell Quantitative Equity fund and even in this case the fund was up 23.16%. The following Table shows the performance of each investment for 2009 as well as the ending market value in each fund as of 12/31. As of 12/31/2009 we stood at an asset allocation of 66% Equity and 34% Fixed Income and Cash investments and sure enough as I am writing this I have seen via the Northwestern system that they have rebalanced the portfolio in order to reallocate the investments back to our 60/40 split.

There is no guarantee of what 2010 will have in store for the economies around the world in addition to what world events will occur that will move the markets one way or the other. All we can accomplish as a committee is to stick to our asset allocation guidelines and hope that the more omelets and pancakes we consume during our Investment Committee meetings the better the Endowment Funds will perform as there may be a direct correlation between positive performance and having our meetings with breakfast food influencing our decisions.

Committee members – George Akel, Jim Albert, Patty Bloomer, Sandy Card, Phil Evans, John Keeler, Jim Sage, John Shea, Kent Turner.

Respectfully Submitted,
John Shea

Library Annual Report 2009

The Freije Memorial Library at Trinity Memorial Church continued to grow in 2009. Many donations of books were received during the year. As a result our collections (especially in the areas of spirituality, fiction, and history) have grown. We look forward to the continued development of the library in 2010.

Sandra Michael and Jim Albert, Library Committee

Liturgical Ministers Report 2009

Following is my report of the Church year 2009 as coordinator of the Worship Leaders and Eucharistic Ministers licensed to assist at the altar and rail during worship.

Trinity is blessed with a solid corps of faithful helpers in both these ministries.

There were twenty one Eucharistic Ministers serving in rotation during the year. Dr. Burrell Montz Covey and Mr. Paul Covey resigned in June in anticipation of their relocation to North Carolina. Ms. Darlene Croston and Mr. Jim Gazda have joined the ranks during 2009, and Dr. Chris Hanes and Dr. Susan Wolcott Hanes will be training early in 2010. This will bring the numbers of EMs up to twenty three.

There are a total of fifteen Worship Leaders currently licensed; and Dr. Chris Hanes and Dr. Susan Wolcott Hanes will be training early in 2010, bringing the roster up to seventeen. This includes the Worship Leaders who are choristers [C] and available for services where the choir doesn't sing.

If you feel a call to serve God and the Church, please contact Rev. Paul C. Donecker to discuss these ministries and the discernment of your call.

Gerry Hough

Liturgical Helpers Roster

Eucharistic Ministers

1. Ms. Phyllis Amenda
2. Miss Christine Baxter
3. Mrs. Patricia "Patty" Bloomer
4. Mr. Robert "Bob" Breckinridge
5. Mrs. Susan Carpenter
6. Ms. Diane Croston
7. Mr. Jim Gazda
8. Dr. Christopher Hanes
9. Dr. Susan Wolcott Hanes
10. Mrs. Cora Hasbrouck
11. Miss Eleanor Hough
12. Mr. Gerry Hough
13. Mrs. Barbara Johnson
14. Mr. John Keeler
15. Mrs. Marcella "Marcy" Keeler
16. Dr. Frederick "Rick" Lacey
17. Ms. Barbara "Barb" Manzo
18. Mr. Al Ortiz
19. Mr. William "Bill" Palmer
20. Ms. Ashley Rounds
21. Ms. Shannon Sage
22. Mr. Stephen Stalker
23. Mr. Kent Turner

Worship Leaders

1. Dr. Phyllis Amenda
2. Ms. Darlene Croston
3. Mr. Jim Gazda
4. Mr. Gerry Hough
5. Dr. Frederick “Rick” Lacey
6. Ms. Barbara Manzo
7. Mr. Al Ortiz
8. Mr. Kent Turner
9. Mrs. Susan “Sue” Carpenter [C]
10. Dr. Barbara Chaffee [C]
11. Dr. John Chaffee [C]
12. Mrs. Martha Colgan [C]
13. Mr. John Keeler [C]
14. Mrs. Marcella “Marcy” Keeler [C]
15. Mr. Stephen Stalker [C]

Mission and Ministry Annual Report for 2009

Mission Statement: The Mission and Ministry Commission encourages Trinity Memorial Church to serve as the hands of the body of Christ in our community.

Members: Bill Palmer, Barb Chaffee, Sue Carpenter, Virginia Chatterton, Jeff Fellows, Robin Fellows, Martha Colgan, Masha Britten, RoxeAnne Lynn, Bobbie Johnson

The Ministry and Mission Commission oversees the parish’s outreach programs and those hosted in our facilities—as well as making recommendations to the Vestry on the disbursement of funds from the Trinity Community fund. With a yearly draw of 5% from this fund, the Commission had \$5553. in funds to distribute in 2009.

Bill Palmer took over as Chair last spring with the departure from the area of the long-time member of the Commission, Paul Covey.

The Commission met bi-monthly through the year with regular reports made on programs including the Friend’s Dinner for people living with HIV-AIDS, Sunday Canteen, Homebound activities, Haven, the Broome County Council of Churches, and outreach to military personnel and their families. At the Commission’s recommendation funds were donated to the Council of Church’s Hope Program and handicap ramp-building initiative (\$500/\$500), the Episcopal Church’s program for mosquito netting in the tropics (\$200), Bishop Adam’s appeal for Haiti (\$100), sponsoring Temple Israel’s Darfur speaker program (\$100), Trinity’s Front Door ministry (\$853), the Sunday Canteen (\$500), Haven (\$500), the local branch of the American Cancer Society (\$500), the local free medical clinic (\$500), Samaritan Counseling Center (\$300), and the Episcopal Schools in our companion Diocese of El Salvador (\$1000). In December the Commission hosted a very successful Holiday luncheon for homebound members of our parish and friends coordinated by Sue Carpenter.

The members of the Commission are proud to represent our parish in supporting outreach to people in need in our local, national, and global community.

Respectfully Submitted by Bill Palmer

Mutual Ministry Review Committee Annual Meeting Report 2009

This committee was formed in 2007 to review the ministry of the Interim Rector and members of the congregation. Three annual meetings are held in January, May and September. The members are: Warden Sandy Card; the Rev. Chris Day (facilitator); the Rev. Paul Donecker, Interim Rector; John Chaffee; Warden John Keeler; immediate past-warden Bill Palmer and Susan Thornton. We focus on the goals that were included in the initial agreement between Trinity and Rev. Donecker.

The Committee discussed stewardship and Trinity's low annual pledge average (\$1,400) compared with the national churches average (\$2,100) and, for example that of All Saints Church, Johnson City (\$1,800) where facilitator Chris Day is Rector.

Over the three meetings, we discussed the creation and progress of the Discernment and Search team as it gears up for calling Trinity's tenth rector. By the time of this publication, the team will be making telephone contacts with interested candidates.

Chris noted progress in various activities since the January meeting. The Canteen program has been strengthened with the recruiting of a board of Trinity members and additional volunteers. The building renovation is moving well, a personnel manual was prepared and the commission and committee structures have been improved. In fact, she thinks there has been a "huge shift" since Paul Donecker arrived. She believes that Trinity has reviewed the history of the church and has made peace with the past.

Financial concerns were discussed as, in September, we were moving toward the fall generosity campaign. At that point deficits were projected for 2009 and 2010. (Subsequent planning by the Finance Committee and the results of the 2010 pledge campaign, to date, indicate that the budgetary challenges will be managed by expense reductions and application of cash on hand.

Paul commented on the various contacts we have had with the Diocese, including visits by the Bishop, the canon and deployment officer on several occasions.

The Discernment & Search Team has articulated Trinity's special identity and understanding what God is calling us to do: Effective outreach programs, fine worship music and a special attentiveness to good liturgy.

Submitted by
Warden John Keeler

Stewardship Steering Committee Report 2009

This year, the Committee adopted a note-writing method to stimulate generosity in the fall campaign. A team consisting of Vestry members and other members of the Steering Committee self selected all of the Trinity members' names in the Directory and invited them to attend a celebration dinner on September 27th. A specially printed brochure was developed by John Keeler, Marcy Keeler and Jim Albert for inclusion in the envelope containing the invitation. The dinner was co-coordinated by a subcommittee consisting of committee members George Akel, Louise Donohue and JoAnne Maniago.

At the dinner, which consisted of favorite dishes brought by the congregation members, Marcy Keeler's power point program was displayed on the wall of the gymnasium, showing pictures of various people and activities at Trinity. Over 60 members attended. A program featuring comments by Jim Albert on the building renovations, Marcy Keeler on the status of the Discernment and Search Team's work and Rev. Paul Donecker on the generosity of stewardship, followed dinner. Members who attended were given envelopes containing pledge cards for time, talent and treasure and a special letter from Paul. The rest of the envelopes were handed out or mailed to members who did not attend the dinner.

During the year, the Trinity Times contained articles based on interviews by Committee members of various members of the congregation concerning what had attracted them to Trinity. Committee member and church Treasurer Jim Albert also wrote an article in each Trinity Times concerning the status of our financial budget, with a pertinent scriptural passage on the theme of sharing.

Follow up calls were made to those who did not attend the dinner, to make sure they had received their cards and to answer any questions they might have had. As the pledges began to come in, committee members called on those who had not yet pledged to determine their intent to pledge to the campaign. The pledges were blessed on November 1st at each church service.

The results of the fall treasure campaign are included in the report of the financial secretary that is included in the annual report packet. Of course, additional pledges of treasure will be welcome at any time.

At this writing, the Committee has received time and talent pledge forms from 42 members of the congregation. The chair will see that the chairs of the various committees and activities involved in the responses are notified of the interests expressed by the members. We hope that additional members will make pledges of time and talent.

Members of the Committee are:

George Akel	Jo May Ives
Jim Albert	Paul Ives
John Chaffee	Bobbie Johnson
Rev. Paul Donecker	John Keeler, Chair
Louise Donohue	JoAnne Maniago

I offer sincere thanks to all on the committee for their effective work.

Submitted by John Keeler, Chair

Trinity Men's Lunchers Annual Report 2009

The Trinity Men's Lunchers meet for lunch and fellowship on the second Monday of the month October through May. The meeting is at noon at the Spot Restaurant, 1062 Upper Front Street, Binghamton, NY unless otherwise noted. Their typical meeting begins with lunch at noon followed by a speaker. The meetings are usually wrapped up by 1:30 PM. All interested men are always invited to attend these informal lunches and enjoy our conversations on topic and off topic, too.

Our programs for 2009 were:

- January: Cancelled due to snow.
- February: Operation Support Our Troops, Debby Lawton
- March: Lourdes Hospice, Sarah I Hopkins
- April: Mental Health Association of the Southern Tier, Annmarie Vargas
- May: Open conversation.
- September: Capital Campaign Projects-Jeff Fellows
- October: Parish Finances-Jim Albert
- November: Recent Travel to Korea, Dr. John Chaffee
- December: Broome County Council of Churches-Dr. Joe Sellepack

Submitted by, Paul C. Donecker, temp.

The Tuesday Group Annual Report 2009

The Tuesday Group is a women's organization of service and fellowship, and is open to all women of our parish. We even have one brave member from Christ Church. Our outreach ministry dates back 80 years.

Meetings are held the first Tuesday of each month September through May, from 10 a.m. to noon. The business meeting is followed by a program of interest or activities chosen to address a specific outreach ministry. Lunch follows.

Outreach Activities included contributions to:

- Church World Service Blankets
- CROP "Feeding the Hungry, Worldwide" via
- Church Women United Book bags of school supplies
- Haven
- "Love Shower" for residents of the YWCA -small personal items and snacks,
- Collection of Campbell labels for Hillside School,
- Community Free Clinic,
- Scarves for guests of Canteen,
- Appliance for Trinity kitchen.

Submitted by
Lari Jo Vickrey, Tuesday Group Secretary

Ushers Report 2009

This year we have 8 ushers that served at the 8:00 a.m. service and 20 ushers that served at the 10:00 a.m. service. The ushers served at all Sunday services and special services throughout the year.

8:00 a.m. ushers – Sandy and Joe Card, Anita Evans, Bill Gazda, Jim Gazda, Debra Goldstein, Paul and Jo May Ives.

10:00 a.m. ushers – Jim Albert, Fred and Connie Alexander, Dick Booth, Don Brown, Ed and Pat Creagh, Frank and Louise Donohue, Phil and Cynthia Evans, Tom and Suzanne Harding, Dan & Ginny Hill, Bill Palmer, Jim and Elaine Sage, John Shea, Randy Willis.

Submitted by
Dan and Ginny Hill

Worship and Music Commission Annual Report 2009

Mission Statement: The overall purpose of the Worship and Music Commission is to assist the rector in the planning and conduct of worship at Trinity, through thoughtful consideration of historical traditions, meaningful innovations, and current parish needs.

In 2009 we met in January, May and August with the fall meeting being squeezed out due to busy schedules. The Commission is comprised of Brian Palmer, Peter Browne, Paul Donecker, Marcy and John Keeler, Nancy Campbell, Gerry Hough, Bobbie Johnson, and Hilton Baxter.

Highlights of our conversations were as follows:

- 8 February, 2nd Sunday, “A History of Evensong” presentation by Peter Browne followed by an unaccompanied service by the Mixed Choir
- Lenten sung introit from back of nave with silent processional
- Liturgy from the New Zealand Prayer Book
- Stations of the Cross with wall banners during Lent on Sunday evenings and Thursdays at 12:15 pm.
- Good Friday service at 7:00 p.m. with Stations of the Cross and the music of Franz Liszt.
- People were invited to attend the great Vigil of Easter at Christ Church rather than offering it at Trinity Memorial Church
- Invited Christine Baxter, Eleanor Hough to join the Eucharist Ministry group
- Regularly discussed inviting new faces to assist with leading worship
- The Summer Trebles Camp was planned for August 20-22nd but was cancelled due to schedule conflict for many of the singers.
- The Diocesan Internship of Richard Schaal who is continuing his preparation for ordination
- Due to construction we worshipped in the gym on two Sundays. There will be more opportunities in 2010 as we rewire and relight, re-plaster and repaint the interior of the narthex, nave, choir and sanctuary.

- Eucharistic visitations have dramatically increased over 2008, from 107 to 143 in 2009. Darlene Croston and Alice Zakrevsky joined the team in fall of 2009
- Guest Celebrants in the fall: The Rev. Christine Day, and the Very Rev. John Martinichio as part of the district exchange program.
- Young Voice Lectors continue to assist with 10 a.m. worship

Louis McCann	Tom Hanes
Christine Baxter	Katie Browne
George Stewart-Walkling	Emily Harding
Stephen Shea	Peter Hanes
Eleanor Hough	Chelsea Bolles
	Katrin Baxter

Adult Lectors are:

Phyllis Amenda	Bob Breckinridge
Patty Bloomer	Barbara Chaffee
Sally Crossley	Barbara Johnson
Louise Donohue	Marcy Keeler
Marjorie Desai	John Keeler
Beverly Dorsey	Rick Lacey
Jeff Fellows	Sandra Michael
Jim Gazda	Alcides Ortiz
Ginny Hill	Brian Palmer
Gerry Hough	

Submitted by, Paul C. Donecker

Report of the Nominating Commission for 2009

The Nominating Commission of 2009 presents the following slate of positions to be elected at the Annual Parish Meeting, January 24, 2010. Please, note that nominations may be made from the floor, provided that the consent of the individual has been obtained.

Vestry

Vote for four individuals to serve on the Vestry for three years. (January 2013)

- Barbara Chaffee, second term
- Patty Bloomer, first term
- Sandra Michael, first term
- Tom Harding, first term

Warden

Vote for the warden to be elected for a two-year term. (January 2012)

- Connie Alexander, Warden

Nominating Commission

Vote for two individuals to serve on the Nominating Commission until January 2013.

- Jo May Ives, first term commission member, three year term
- Rob Lacey, first term commission member three year term